Refund & Cancellation Policy

Last Updated: August 2025



•	Version	Date	Approved By	Notes
	1.0	August 2025	David Church	Launch version

Braythorpe

About Braythorpe

Braythorpe Ltd is a UK-based leadership development company, founded by David Church and proud to be an LGBTQ+ owned business. We believe in practical, research-led leadership growth that's accessible to all.

Our mission is to provide leaders in education, health, non-profit, and public sectors with the tools, confidence, and support they need to lead with integrity, equity and real-world impact.

Everything we do is guided by our values:

- Integrity we are honest, transparent, and fair.
- Equity we challenge inequity and remove barriers to leadership.
- Inclusion we create spaces where everyone can contribute and belong.
- Practicality we focus on tools that work in the real world, not just theory.

We are committed to ethical business practices, continuous improvement, and building a leadership community that works for everyone.

For more information, visit <u>braythorpe.co.uk</u> or email <u>admin@braythorpe.co.uk</u>.

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Refund & Cancellation Policy

1. Introduction

This Refund & Cancellation Policy explains the circumstances under which you can cancel or request a refund for services purchased from Braythorpe Ltd. It complies with UK consumer rights law, including the Consumer Contracts Regulations 2013.

2. Scope

This policy applies to:

- Membership subscriptions
- Digital toolkits and resources
- Coaching sessions
- Events and training delivered by Braythorpe Ltd

3. Digital Products & Memberships

3.1 For digital products (including memberships, toolkits, and downloads), your access starts immediately after purchase.

3.2 By purchasing, you acknowledge that you lose your right to a statutory 14-day "cooling-off" period once you access the digital content.

3.3 Refunds are not provided for digital products unless they are defective or not as described.

4. Coaching & Live Services

4.1 You may cancel a booked coaching session up to 48 hours before the scheduled time for a full refund or reschedule.

4.2 Cancellations with less than 48 hours' notice will not be refunded.

4.3 If we cancel a session, you will receive a full refund or alternative date.

5. Events & Training

5.1 Event and training cancellations are eligible for a full refund up to 14 days before the event.

5.2 Cancellations after this date are non-refundable, except in exceptional circumstances at our discretion.
5.3 If Braythorpe Ltd cancels an event, a full refund will be provided.

6. How to Request a Refund

Email admin@braythorpe.co.uk with:

- Your name and contact details
- Order or booking reference
- Reason for cancellation/refund request

7. Processing Refunds

7.1 Refunds are issued via the original payment method.

7.2 We aim to process refunds within 10 working days of approval.

8. Contact

For questions about this policy, email admin@braythorpe.co.uk.

Signed:

D.Ch_

David Church Director, Braythorpe Ltd

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Braythorpe

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